



Unit, Personal, and Family Readiness Statement of the Commander, Marine Forces Reserve

Our success as a Force is determined by the readiness and wellbeing of our Marines, Sailors, and their families. They continually balance physically and mentally challenging training that requires focused effort to produce competence and resilience, all of which is coupled with the added responsibility of managing a civilian career and their responsibilities to their families. The Unit,

Personal, and Family Readiness Program (UPFRP) exists to help all Marines and Sailors, married and single, and their family members cope with those stressors.

The UPFRP helps Marines, Sailors, and families navigate available resources to connect them with the appropriate service. The Uniformed Readiness Coordinator (URC) is a key link in that process, serving as each unit's primary representative that conducts outreach to provide support and assistance. The URCs strive to improve family readiness, which enables Marines and Sailors to focus on their mission and raise their unit's overall state of readiness.

The Yellow Ribbon Reintegration Program (YRRP) also helps ensure family readiness. YRRP events provide education, resources, and information before, during, and after deployments. They connect attendees with local information on health care, education and training opportunities, and financial and legal benefits to help prepare and guide Marines, Sailors and family members through the hardships of deployment and reintegration following deployment. As such, it is essential that all commanders conduct the required pre-, mid-, and post-deployment events.

The UPFRP is a combat multiplier just as is individual and equipment readiness. I expect full participation in this critical program, and I charge leaders, at all levels, to actively promote the UPFRP. As leaders, we have the obligation to take care of our Marines and Sailors. This responsibility extends to families and support networks Marines and Sailors rely upon as they complete physically and mentally demanding tasks in support of the Marine Forces Reserve mission.

The program's ultimate goal is resilient Marines and Sailors, ever ready to fight and win our Nation's battles.

For additional assistance or information regarding UPFRP and YRRP, please contact the Marine Corps Family Team Building section of Marine Forces Reserve at email: SMB_MFR_MCFTB@usmc.mil; or call 866-305-9058.

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'DGB', written over a white background.

David G. Bellon
Lieutenant General, U.S. Marine Corps
Commander